



A Simple Way to Support Your Employees' Health and Financial Future

One provider. One digital experience. Less complexity for your business.

Running a small business is demanding. Supporting your employees shouldn't be. With Sun Life, you can offer group benefits and group retirement savings, together – in one integrated, easy-to-manage solution designed for small and growing businesses.

Why Small Businesses Choose an Integrated Workplace Solution



Everything Your Employees Need – In One Place

Health benefits and retirement savings work better when they're connected. Your employees can manage both through a single, secure digital experience – anytime, anywhere.



Simple to Set Up. Easy to Manage.

Launching benefits and retirement together means fewer systems, less paperwork, and smoother administration – so you can focus on running your business, not managing plans.



Built to Grow With You

Whether you're a small team today or planning to expand, this flexible solution is designed to scale as your business grows.

What's Included

Group Benefits with SunAdvantage and SunSolutions

Flexible coverage options to support your employees' everyday health needs, including:

- Dental and extended health care
- Virtual care services through Lumino Health (provided by Dialogue)
- Spending accounts
- Life insurance
- Short- and long-term disability options
- Online enrolment for employees

Support tools make it easy to get started, including plan setup resources, plan member guides, and access to a dedicated Customer Service Administrator.

Group Retirement Savings with Sun Life Essentials™ and Sun Life Essentials™ Plus

Help employees save for the future with a workplace retirement solution that includes:

- Access to Sun Life Choices Flex, including FHSA
- RRSP, TFSA, and DPSP* options (DPSP* only available through Sun Life Essentials Plus)
- Access to diversified Sun Life–branded investment funds
- Competitive fees that are often lower than retail options
- Education tools and ongoing employee support
- Full administration support from Sun Life, with no setup cost



A Digital Experience Employees Actually Use

Your employees can manage their benefits and savings through:

- Single sign-on at mysunlife.ca
- One mobile app for health and wealth
- With health and wealth connects, health claim reimbursements can also be deposited directly into the employee's Sun Life group savings plan.

The result: higher engagement, less confusion, and more value from your workplace programs.



Why It Matters for Your Business

- **Stronger employee value** helps attract and retain talent
- **Integrated financial and health support** makes benefits more meaningful
- **Simplified administration** reduces time and effort for your team
- **One trusted provider** for benefits and retirement gives you confidence and consistency

When health and retirement solutions work together, employees see real value – and that supports long-term loyalty to your business.

Smarter Workplace Solutions for Small Businesses

With Sun Life, you get a cost effective, easy to understand workplace solution that supports your employees today and helps them prepare for tomorrow – without adding complexity to your business.

For more information, please contact your Advisor.